

## NOTE TO EVALUATORS

We have developed the following rubrics based on the Warner School Principles and Targeted Proficiencies, NCATE, and various specialist professional standards. Please remember that when constructing these rubrics, we have been careful to articulate what we would hope to see in the practice of an experienced professional, yet at this stage in their teaching careers, candidates are novice teachers who are just entering the profession. The cooperating teacher, university supervisors, and Warner faculty (in conjunction with supervisors) will fill out field experience and student teaching assessments. You are our partners in teacher education. As such, we ask that you remember that we expect candidates to have: 1) developed a certain set of understandings and dispositions; 2) learned a sub-set of what they will eventually need to know while developing expectations, skills and strategies to continue in what will be a life-long learning process, and; 3) shown that they have the capacity to create lessons and learning environments that reflect best practices, even if they may not yet be able to do so consistently (e.g. candidates are able to show us at least once that they can do something).

Please carefully note the rubric definitions included with each assessment. In the case of field experiences and student teaching, please take particular notice of the consequences of a candidate receiving a “1” or “2” in any category. If candidates receive a “1”, they may be dropped from the certification program. If candidates receive a “2”, they may be asked to extend their field experience or student teaching in order to continue to improve. In the case of the Innovative Unit paper, receiving a “1” will require candidates to revise at least that aspect of the paper addressed by that section of the rubric.

Thank you for helping us to build an exemplary group of new teachers for the profession.